

Connecticut Paid Family & Medical Leave (CT PFML)

CT PFML will provide wage replacement benefits to eligible workers in the state of Connecticut who need time off from work for their own serious health condition, or medical leave (ML), and for Paid Family Leave (PFL). Workers may be eligible for ML if they are unable to work due to a non-work-related injury or illness, including pregnancy and childbirth. CT PFML is administered through MetLife.

Eligibility

- Earnings at least \$2,325 during the highest earning quarter within the base period. The base period is the first 4 of the 5 most recently completed quarters. This can be a combination of hours worked at more than one employer.

Weekly Benefit

- 95% of base weekly earnings up to an amount equal to 40 times the state minimum wage and 60% of a worker's base weekly earnings above an amount equal to 40 times the state minimum wage, up to a cap of 60 times the minimum wage.

Job & Benefit Protections

- CT PFML does not offer job or benefit protections. However, job and benefit protections may be provided through other federal or state laws such as the federal Family and Medical Leave Act (FMLA) or CT FMLA.

Coverage Period

- Maximum of 12 weeks per 12-month period
- Up to 14 weeks total for a serious health condition resulting in incapacitation during pregnancy.
- Up to 26 weeks in a single 12-month period to care for a covered servicemember with a serious injury or illness.
- Up to 12 days within a calendar year for victims of sexual or domestic violence.
- Leave can be taken continuously, intermittently (to the minute), or on a reduced schedule.

Filing for Disability

- To file your claim, please contact MetLife by clicking [here](#) or calling 1-877-638-8262. The MetLife Claims Center is available Monday through Friday, 8:00 a.m.–11:00 p.m. EST.
- Once a claim is created you will be assigned a MetLife claims manager within 2-3 business days to assist you through the FMLA/STD coordinated process. Please review all notices that MetLife sends to you carefully as they will include important documentation and information about your responsibilities in the disability process.